

TOWN COUNCIL MEETING SUMMARY

JANUARY 24, 1989

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Meeting Adjourned	

TOWN COUNCIL MEETING AGENDAJANUARY 24, 19896:30 p.m.

1. Roll Call and Pledge of Allegiance.
2. Consider and Approve Merit Increases for Management Personnel:
 - a. Comptroller's Office
 - b. Planning and Zoning
 - c. Public Works Department
3. Consider and Approve Tax Refunds in the Amount of \$3,057.06.
4. Consider and Approve Budget Amendment of \$20,886 to Tax Overpayment Account.
5. Consider and Approve Transfer of \$40,000 to Worker Compensation Replacement - Fire Department.
6. Consider and Approve Budget Amendment of \$60,000 to Outside Work - Recoverable - Police Department.
7. Consider and Approve Budget Amendment of \$20,991 to Crime Seizure Capital Contingency - Police Department.
8. Consider and Approve Transfer of \$6,000 to Liability Insurance - Water Division.
9. Consider and Approve Budget Amendments - Sewer Division.
 - a. \$6,000 to Maintenance of Pumping Equipment
 - b. \$6,000 to Liability Insurance
 - c. \$24,000 to Pumping Labor
10. Consider and Approve Transfers to Fund Retroactive Wage Increases for Union Local #1183:
 - a. \$176,964 - 1987-88 Fiscal Year
 - b. \$168,860 - 1988-89 Fiscal Year
11. Consider and Approve Transfer of \$463 to Miscellaneous Fact Finding - Mayor's Office.
12. Rescind Previous Transfer of \$1,350 to Maintenance of Heating System and Approve Corrected Transfer - Public Works Department.
13. PUBLIC QUESTION AND ANSWER PERIOD - 7:30 P.M.
14. Consider and Approve Waiver of Bid to Hire Architect to Plan Construction of the Vo-Ag Center - Lyman Hall High School.

15. Consider and Approve Waiver of Bid for Employee Assistance Program - Board of Education.
16. Consider and Approve Waiver of Bid and Award Contract for Replacement of Ward Street Extension Bridge Over Wharton Brook - Town Engineer.
17. Consider and Approve Waiver of Bid to Retain Legal Counsel in conjunction with the Sewer Treatment Plant Contract.
18. Consider and Approve Requests of Town Planner:
 - a. Acceptance of DiNatale Drive-Beaumont Farms Section 8
 - b. Acceptance of a portion of Broadview and Clearview Drive-Broadview Section 2
 - c. Accept a deed for highway purposes from Ravenswood for a small portion of Highland Avenue
19. Consider and Approve Appointment of Rosalie Cross to Wallingford Public Celebrations Committee.
20. Consider and Approve Two Job Descriptions:
 - a. Administrative Aide - Police Department
 - b. Electrical Technician - Sewer Division
21. Consider and Approve One-Year Contract for Microfilming and Computerized Indexing - Town Clerk's Office.
22. Presentation of Proposals Regarding Recycling Programs for the Town of Wallingford.
23. Consider and Approve Council Appointments:
 - a. Planning & Zoning Commission - Unexpired Term
 - b. Planning & Zoning Alternate - 3 Year Term
 - c. Zoning Board of Appeals Alternate - 5 Year Term
 - d. Board of Tax Review - 3 Year Term
24. Consider and Approve Request for Extension for Committee Investigating the Purchasing Practices of the Board of Education.
25. Approve Town Council Meeting Minutes of January 5, 1989.
26. Correspondence.

TOWN COUNCIL MEETING

JANUARY 24, 1989

6:30 p.m.

A regular meeting of the Wallingford Town Council was held in Council Chambers, called to order at 6:40 p.m. by Chairman Albert E. Killen. Answering present to the roll called by Town Clerk Kathryn J. Wall were Council Members Adams, Bradley, Doherty, Holmes, Papale, Parisi, Solinsky, Zandri and Killen. Also present were Mayor Dickinson, Adam Mantzaris, Town Attorney, and Thomas A. Myers, Comptroller.

The Pledge of Allegiance was given to the flag.

Motion was made by Mr. Doherty to have Items 2, 3, 4, 7, 19 and 25 placed on the Consent Agenda, to be voted upon as a block by one unanimous vote.

ITEM 2. Consider and Approve Merit Increases for Management Personnel.

ITEM 3. Consider and Approve Tax Refunds in the Amount of \$3,057.06.

ITEM 4. Consider and Approve Budget Amendment of \$20,886 from Revenues: Close Out of Overpayments - Property Taxes Acct. No. 001-1090-090-9040 to Expenditures: Tax Refunds Acct. No. 001-1420-800-8910 to Fund Refund Request - Tax Collector's Office.

ITEM 7. Consider and Approve Budget Amendment of \$20,991 from Crime Control Seizure Program Acct. No. 001-1050-050-5870 to Crime Seizure Capital Contingency Acct. No. 001-2011-999-9908 for the Police Department.

ITEM 19. Consider and Approve Appointment of Rosalie Cross to Wallingford Public Celebrations Committee.

ITEM 25. Approve Town Council Meeting Minutes of January 5, 1989.

Seconded by Mrs. Papale.

VOTE: Unanimous ayes; motion duly carried.

Motion was made by Mr. Doherty to move up Item 10. Seconded by Mrs. Papale.

VOTE: Unanimous ayes; motion duly carried.

ITEM 10.a Consider and Approve Transfer of \$176,964 from Council Contingency Acct. 001-8050-3230 to Various Accounts (Attached) to Fund Retroactive Wage Increases for Union Local #1183 for 1987-88 Fiscal Year - Personnel Department. Motion was made by Mrs. Papale, seconded by Mr. Parisi.

Mr. Killen asked Tom Myers if any special wording was necessary for the 1987-1988 transfer.

Mr. Myers suggested that the Council make the motion based on memorandum information that 1987-1988 books are closed. I've accrued an amount of money to fund unfunded union contracts, however, we would not actually be voting to transfer those funds. Rather for memorandum purposes a vote to approve the payment of retroactive funds.

Motion was withdrawn.

Motion was made by Mrs. Papale for memorandum purposes to approve the payment of retroactive wage increases for Union Local #1183 from the 1987-1988 budget. Seconded by Mr. Parisi.

Mrs. Papale asked when will the money be paid out?

Stanley Seadale replied it will be a few weeks.

Mr. Myers stated the 1987-1988 check will be issued within a few weeks and the 1988-1989 check will be issued within two weeks of the first check.

VOTE: Unanimous ayes; motion duly carried.

ITEM 10.b Consider and Approve Transfer of \$168,860 from Council Contingency Acct. 001-8050-3230 to Various Accounts (Attached) to Fund Retroactive Wage Increases for Union Local #1183 for 1988-89 Fiscal Year - Personnel Department. Motion was made by Mrs. Papale, seconded by Mr. Parisi.

Mr. Doherty asked that this be made a priority in terms of processing the paperwork.

Mr. Seadale replied it always is.

VOTE: Unanimous ayes; motion duly carried.

Motion was made by Mrs. Papale to move up Item 20. Seconded by Mr. Doherty.

VOTE: Unanimous ayes; motion duly carried.

ITEM 20.a Consider and Approve the Job Description for Administrative Aide - Police Department. Motion was made by Mrs. Papale, seconded for discussion by Mr. Parisi.

Mr. Seadale stated this was a job description requested by the Chief of Police. As in the past, what happens tonight is either you approve or deny a job description. It does not mean that it's funded or that it's going to be filled.

Mr. Killen stated I think we got rid of someone who more or less fit this category, in the interest of the economy, a while back. I wonder how far we've come in the program to update the Police Department before we go into something along this line.

Mr. Killen asked a representative from the Police Department for a report on how far we've progressed on the recommendations made by the Management Study Committee. Until such time I will withhold my vote.

Mr. Seadale stated this would be put in next year's budget and then it would be up to the Council as to whether they wanted to fill the position and fund it. Tonight is just to approve the job description. This would be a civilian position and they would have to be classified or tested.

Mr. Parisi stated he would like to see this clarified a little further. I'd like to have this tabled until Mr. Seadale and Chief Bevan get together and resubmit this.

Motion was made by Mr. Parisi to Table Item 20.a. Seconded by Mr. Bradley.

Mr. Killen stated I want it understood that we don't want this lost in the shuffle. The people at this table are looking for the comparison between the civilian aide and a uniformed aide.

VOTE: Mr. Adams and Mrs. Papale voted no; all others voted yes; motion duly carried.

ITEM 20.b Consider and Approve the Job Description for Electrical Technician - Sewer Division. Motion was made by Mrs. Papale, seconded by Mr. Holmes.

Mr. Seadale stated this is a job description required at the new sewage treatment plant. This is a position that currently does not exist. The new treatment plant is considerably advanced from the old one and as I understand it this position is required by the State.

Mr. Solinsky asked how many employees are needed to run the plant and on what shifts?

Roger Dann replied the plant is currently staffed on the day shift only. There are currently 6 staff attendants. In addition to that we at various times requested additional personnel associated with the upgrade of the facility.

Mr. Solinsky asked since this is the only position of its kind, what would you use for backup for vacation and sick days?

Mr. Dann responded we intend to have some form of contractual arrangement with a company that would be capable of performing some limited amount of electrical or electronic maintenance. We would hope to use this only when we had a vacancy for an extended period of time rather than for a single day absence. This position would be required to work Monday through Friday.

Mr. Bradley asked are these requirements by the State or are these normal positions required by the plant?

Mr. Dann replied this is a position that is required for proper operation of the facility. The reference Mr. Seadale made to the State has to do with an agreed to staffing level which was part of the funding agreement. Regardless of that, this is a position that is necessary for the adequate maintenance of the facility.

Mr. Doherty asked do you expect any strong difficulty in filling this position?

Mr. Dann replied that's hard to determine until we actually get out there and see what kind of applications we get. We are concerned that this is a fairly technical area that requires a substantial amount of electronic background. We have tried to set a salary level that is consistent with what this type of position pays in other communities.

VOTE: Unanimous ayes; motion duly carried.

ITEM 5. Consider and Approve Transfer of \$12,231 to Worker Compensation Replacement Acct. No. 001-2032-100-1630: \$500 from Gas & Oil Acct. No. 001-2031-300-3000, \$300 from Paramedic School/Mileage Acct. No. 001-2031-500-5700, \$250 from No Sick Leave Incentive Acct. No. 001-2032-100-1620, \$900 from Longevity Acct. No. 001-2032-100-1750, \$420 from Fire Escape Acct. No. 001-2032-999-9929, \$161 from Furniture-Co. I Acct. No. 001-2032-999-9931, \$1,550 from Fire Fighting Gear Acct. No. 001-2036-999-9903, \$980 from Fire Fighting Gear Acct. No. 001-2037-999-9901, \$200 from Radio Pager Acct. No. 001-2037-999-9909, \$160 from Radio Pager Acct. No. 001-2038-999-9909, \$810 from Fire Fighting Gear Acct. No. 001-2039-999-9901 and \$6,000 from Council Contingency Acct. No. 8050-3190 for the Fire Department. Motion was made by Mrs. Papale, seconded by Mr. Parisi.

Mrs. Papale stated when this was first put on the agenda it was all coming from Council Contingency and I'm pleased that Chief McElfish went back and found most of the money from other accounts. I still have a problem with the \$6,000 from Council Contingency.

Chief McElfish replied it has come to our attention today that there are some funds available in our General Wage Acct. Some of that money is normally encumbered by the Risk Manager and as of now it is not. I just want it understood that I'll probably be back to see you again in another eight weeks if it's taken out of General Wage.

Mr. Killen responded the way I see it even with some of the money earmarked for the Risk Manager, you should still have sufficient funds to take care of this \$6,000 even with merit increases.

Motion was amended by Mrs. Papale to transfer \$6,000 from General Wage Acct. instead of Council Contingency. Seconded by Mr. Parisi.

Edward Musso, 56 Dibble Edge Road, was against the transfer.

VOTE: Unanimous ayes; motion duly carried.

ITEM 6. Consider and Approve Budget Amendment of \$60,000 from Charges for Current Service Acct. No. 001-1065-060-6020 to Outside Work-Recoverable Acct. No. 001-2015-100-1800 for the Police Department. Motion was made by Mrs. Papale, seconded by Mr. Parisi.

Mrs. Papale read the attached letter, dated January 17, 1989, from Chief Bevan to Mayor Dickinson.

Mr. Myers stated this account is always a wash, but there's always a lag between the billing period and the collection of funds.

VOTE: Unanimous ayes; motion duly carried.

Motion was made by Mrs. Papale to move up Item 17. Seconded by Mr. Parisi.

VOTE: Unanimous ayes; motion duly carried.

ITEM 17. Consider and Approve Waiver of Bid to Retain Legal Counsel in conjunction with the Sewer Treatment Plant Contract. Motion was made by Mrs. Papale, seconded for discussion by Mr. Parisi.

Raymond Smith stated the sewer treatment plant was supposed to be completed, by contract, November 21, 1988. We have had a number of problems with the contractor, obviously the culmination of that was he missed the date. As of November 22 we commenced charging liquidated damages to the contract. An outstanding number of claims remain. We've been trying to work with the contractor. This is now at the stage where we need outside assistance. The State recognizes this and recommended to us several months back that we retain independent counsel who is familiar with these types of contracts. We solicited three proposals from qualified attorneys. We have used Mr. Rose over the past couple of months. We have had a deluge of correspondence from the contractor pushing the claims and we believe it imperative that we retain Mr. Rose further until this issue is resolved.

Mr. Smith stated I would like to have the Council waive the bid so we can continue our relationship with Mr. Rose. I don't know how long it's going to take. A lot of it depends on Stone & Webster. We still have open communications with them and they are still on the project.

Mr. Bradley asked why the last minute?

Mr. Smith replied I didn't think it was appropriate to start waving the flag at the contractor several months ago that we were in the process of hiring an attorney. I don't feel it's the last minute. We thought we could resolve a lot of these issues a lot sooner. I advised the Town Attorney in late summer, he made his recommendations and we started the ground work on it.

Mr. Bradley stated I just wish the Council was kept more informed.

Mr. Smith responded I report to the PUC and I have certainly kept the PUC informed on the subject.

Mr. Bradley recommended that a special meeting be held with the PUC to be brought fully up-to-date on these issues.

Adam Mantzaris commented that he was aware of the problem in October and the reason it was not made public was we didn't want to upset what seemed to be a pretty good working relationship with the contractor. Ray thought there was a possibility the matter could be resolved. I don't mind the idea of a special meeting to get details, but I do think we should waive the bid and retain Mr. Rose at this meeting. It is important to get going on this issue.

Mr. Bradley stated I didn't have time to totally study this because we only got this last night. On the bid itself I have two questions: is there a technical proposal and what do we want to accomplish. I didn't see that in here.

Mr. Smith replied we want proper guidance in whatever strategy we take in any discussions with Stone & Webster. It is very important at this stage that things not be said that are going to exposure us to a counterattack. I am confident that the way correspondence has been flowing from Stone & Webster that it is well orchestrated by their legal staff to be sure they are covering their tracks. I am reluctant to lay all the issues on the table at an open meeting. Perhaps a meeting with the Liaison group would be more appropriate and the information could be disseminated that way.

Mr. Zandri asked Adam Mantzaris if he felt he needed outside assistance on this issue.

Attorney Mantzaris replied we need legal assistance of a specialized nature that Mr. Rose possesses. I contacted the State DEP and was told we would be eligible for funding of legal services in the same proportion that the contractor is being funded, if we got at least three proposals. That was done and it was decided on Mr. Rose. The PUC retained Mr. Rose with the understanding it would not exceed \$2,000 to see if via some communication they could solve the problem without additional fees. That apparently has not worked out.

Mr. Smith stated we will be eligible for funding assuming that monies are available.

Mrs. Papale stated if Attorney Farrell and Attorney Mantzaris are happy with Attorney Rose I have no problem with it.

Attorney Rose stated as Counsel for the Town of Wallingford I would be more than happy to meet with the Liaison Committee. As Counsel for the Town it would be considered privileged information.

Mr. Doherty asked how much funding from the State are we eligible for in retaining legal counsel?

Mr. Smith replied it runs about 70% of the project.

Mr. Doherty asked Mr. Rose how many plants have you been involved in with litigation specifically dealing with water pollution plants of this type.

Mr. Rose replied two. In the area of construction projects funded by the federal government - many.

Vincent Avallone asked do some of the problems involve the interpretations of the contract? Sometimes when you get involved in things like this it's just as well to invest initially in some expertise to try to avoid problems at the end of the road.

Mr. Smith replied yes.

Mayor Dickinson stated language will always be interpreted in many different ways and there's no way for us to get around that.

Motion was made by Mr. Doherty to move the question. Seconded by Mr. Adams.

VOTE on Moving the Question: Unanimous ayes; motion duly carried.

VOTE on Original Motion: Unanimous ayes; motion duly carried.

PUBLIC QUESTION AND ANSWER

Carolyn Massoni, 41 Hillsvie Road, stated I filed a complaint with the Board of Ethics and I thought it was supposed to be kept confidential. It was not and there was a vicious attack in the newspaper against me and I want to know how it leaked out.

Adam Mantzaris stated Dick Gee, the attorney on the Board of Ethics, called and raised a general question on whether they could go into Executive Session. The Charter requires that complaints that lead up to a probable cause hearing be kept confidential, but that's a conflict with the FOI laws which specify certain reasons for going into Executive Session. The complaint did not fit one of the reasons specified under FOI and I told him that he would have to hold an open session. He felt the same way.

Mrs. Massoni stated well I think names were withheld and evidently the reporter saw fit to contact other people and they made remarks that I don't even understand. What is meant by "unadulterated crap"?

Mrs. Massoni then asked Adam Mantzaris if he ever received the final order and decision from the FOI on my complaint and do you intend to have the Council comply.

Adam Mantzaris replied we will have to comply with it.

Mrs. Massoni asked Mr. Killen if he received a letter from the State Library Office of Public Records Administrator and if he informed his fellow Councilmen?

Mr. Killen responded yes I received the letter and no I did not inform them.

Mrs. Massoni then proceeded to read the attached letter, dated January 19, 1989, from Dominic A. Persempere, Public Records Administrator, to Mr. Killen addressing the access of tapes of the Wallingford Town Council. She then asked Mayor Dickinson if he was going to direct Mr. Killen to comply with the order.

Mayor Dickinson stated I cannot direct the Council to do one thing or another. Certainly we can advise them as to what should be done but to go further than advising is impossible.

Mrs. Massoni asked that the letter be read into the minutes and also a copy be filed in the Town Clerk's office.

Edward Musso, 56 Dibble Edge Road, again complained about the doors being locked inside and outside the building. The Town Hall should be open for all the public meetings that are held. Some people come over and they are not familiar with the layout of the building.

Mr. Adams asked Mayor Dickinson if there was a status on the situation regarding the burial grounds for the animals. I'm getting different stories on what's going on.

Mayor Dickinson stated I believe there is going to be an attempt to bury the dogs down at the dump.

Mr. Parisi stated he went down and talked to one of the owners of the landfill and the man said he had no problem working with the Dog Warden and he would make the equipment available to assist them in the burial of the dogs and Public Works would dig the hole.

ITEM 8. Consider and Approve Transfer of \$6,000 from Employee Pension & Benefits Acct. 926-000 to Liability Insurance Acct. No. 925-000 for the Water Division. Motion was made by Mr. Adams, seconded by Mrs. Papale.

Mr. Adams read the attached letter, dated January 10, 1989, from Roger Dann to Richard Nunn.

Mr. Zandri asked where would the funds come from if the positions were filled?

Roger Dann replied we would have to look elsewhere in the budget. At this point in time that seems to be the most reasonable place to take the funds from.

Mr. Killen asked have you received a bill recently?

Mr. Dann responded yes that is the reason for the transfer. The billing was for a greater amount than in the budget. The same thing holds true for the request on the sewer side.

VOTE: Mr. Zandri voted no; Mr. Solinsky was absent; all other ayes; motion duly carried.

ITEM 9.a Consider and Approve Budget Amendment of \$6,000 from Power Purchased & Natural Gas Acct. No. 643-000 to Maintenance of Pumping Equipment Acct. No. 633-000 to Fund Repairs at Durham Road Pumping Station - Sewer Division. Motion was made by Mrs. Papale, seconded by Mr. Adams .

Mrs. Papale read the attached letter, dated January 9, 1989, from Roger Dann to Richard Nunn.

Mr. Bradley asked if sufficient funds would be left in the Power Purchased account for the remainder of the year.

Mr. Dann replied yes because some portions of the waste treatment facility have not come on line and also the sludge processing equipment so therefore we have a surplus in that area.

Mr. Bradley asked if any upgrading of the Durham Road facility was in the works.

Mr. Dann replied that is an item we intend to include in our five-year projections in the upcoming budget.

VOTE: Unanimous ayes; motion duly carried.

ITEM 9.b Consider and Approve Budget Amendment of \$6,000 from Power Purchased & Natural Gas Acct. No. 643-000 to Liability Insurance Acct. No. 925-000 for the Sewer Division. Motion was made by Mrs. Papale, seconded by Mr. Parisi.

Mr. Bradley asked what does the sewer treatment plant funding have in common with the Power Purchased account?

Mr. Dann responded this account is specifically for electricity and natural gas.

VOTE: Unanimous ayes; motion duly carried.

ITEM 9.c Consider and Approve Budget Amendment of \$24,000 from Operation Labor Acct. No. 642-000 to Pumping Labor Acct. No. 624-000 to Fund Additional Overtime - Sewer Division. Motion was made by Mrs. Papale, seconded by Mr. Bradley.

Mrs. Papale read the attached letter, dated January 10, 1989, from Roger Dann to Richard Nunn.

Mr. Bradley asked if this was because of the low level pumping station not being completed?

Mr. Dann replied yes.

VOTE: Unanimous ayes; motion duly carried.

ITEM 11. Consider and Approve Transfer of \$463 from Annual Report Acct. No. 1300-600-6130 to Misc. Fact Finding Acct. No. 1300-600-6020 to Fund Binding Arbitration Process - Mayor's Office. Motion was made by Mrs. Papale, seconded by Mr. Parisi.

Mrs. Papale read the attached letter, dated January 18, 1989, from Mayor Dickinson to Mr. Killen.

VOTE: Unanimous ayes; motion duly carried.

ITEM 12. Rescind Previous Transfer of \$1,350 to Maintenance of Heating System - Public Works Department. Motion was made by Mrs. Papale, seconded by Mr. Parisi.

Mrs. Papale read the attached letter, dated January 12, 1989 from Thomas A. Myers to Mr. Killen.

VOTE: Unanimous ayes; motion duly carried.

Motion was made by Mrs. Papale to Consider and Approve Corrected Transfer of \$1,350: \$1,011 from Trailer Rent/Paper Disposal Acct. No. 001-5060-600-6520 and \$339 from Metal Disposal Acct. No. 001-5060-600-6530 to Maintenance of Heating System Acct. No. 001-5140-500-5400 for the Public Works Department. Seconded by Mr. Holmes.

VOTE: Unanimous ayes; motion duly carried.

ITEM 14. Consider and Approve Waiver of Bid to Hire Architect to Plan Construction of the Vo-Ag Center at Lyman Hall High School - Building Committee. Motion was made by Mrs. Papale, seconded by Mr. Bradley.

Mrs. Papale read the attached letter, dated December 12, 1988, from Edward Polanski to Mr. Killen.

Mr. Holmes asked if the administration could file for a one year extension on this funding.

Mr. Killen stated I received a call from Mary Fritz tonight and she stated she had filed a bill requesting a one-year extension.

Dale Wilson replied I called today and talked with the Facility Director on this project and he stated he was not aware of this.

Mr. Holmes stated until the reorganization plan is settled I'm not going to move to approve this at this point in time. There's too many unanswered questions. The more money we sink into one facility it puts the ominous omen on which facility is going to remain a high school.

Mr. Zandri asked why are we requesting a waiver of bid on this?

Edward Polanski replied normal procedure for an architect is you're not going to get a bid. We had Request For Proposals and three people put a bid in: Lazarus & Sargeant, Veneer Architectural Services and Friar Associates. They were interviewed by members of the Committee and the Committee chose Lazarus & Sargeant.

Mrs. Papale stated I went over the RFP's and how they worked about six weeks ago. The Committee was unanimous in deciding on Lazarus & Sargeant.

Mr. Zandri asked is there any time frame on when the building or addition would be completed?

Mr. Polansky responded originally we had hoped to start construction in March of this year and complete construction by June of next year. According to the State, the money was appropriated in July of 1988 and we have two years to use those funds. If we're not completed in two years, they could take the funds back. Lyman Hall is the place with the least amount of expense where we can give the education to the Vo-Ag students. I can't see the State coming up with \$3-4 million to move that facility to Sheehan.

Mr. Doherty stated he agreed with Mr. Holmes.

Mrs. Papale asked the Committee if they had a problem with a tabling motion.

Mr. Polanski replied the only problem I see is it will slow down our process of getting the architect to start the work. If we don't get the money at this time, please remember that everything starts from the point we get the architect committed.

Mr. Parisi asked if this isn't passed tonight will this affect the funding in any way?

Mr. Wilson replied by June 30 sufficient funds have to be approved for the architect fees and the project must begin by June 30, 1990. If we get the extension everything would be pushed up a year.

Mr. Killen stated I will not vote for this until I know which way the Board of Education is going to go with the reorganization.

Mr. Polanski stated both the Board of Education and the Committee are looking at this from one angle, to give the students the best education we can get. We would like to get this started. The problems with the reorganization are not our problems. If you feel it's necessary to hold this thing up and table this, just remember we can't work faster than we have the funds for.

Edward Musso, 56 Dibble Edge Road, stated we shouldn't do anything before the reorganization issue is settled.

Motion was made by Mr. Adams to Table Item 14 until such time there is sufficient information to act upon the item with more expertise. Seconded by Mr. Bradley.

VOTE: Mrs. Papale and Mr. Solinsky voted no; all other ayes; motion duly carried.

Motion was made by Mrs. Papale to remove Item 15 from the Table.

VOTE: Mr. Doherty abstained; all other ayes; motion duly carried.

ITEM 15. Consider and Approve Waiver of Bid for Employee Assistance Program - Board of Education. Motion was made by Mrs. Papale, seconded by Mr. Parisi.

Mrs. Papale read the attached letter, dated December 13, 1988, from Vincent Inglese to Mr. Killen.

Anne Eckard stated this is the same program the Town is participating in currently, and we think the Board of Education employees need help as much as every other group of employees. This is a very confidential treatment program and it offers wellness programs as well.

Mr. Bradley asked are there any other local hospitals that offer the same assistance program.

Mrs. Eckard replied I believe there are private concerns that do this. This is the most convenient center for our employees.

Mr. Bradley asked are there current problems today that could be handled by this.

Mrs. Eckard responded they treat not only alcoholism and substance abuse but also wellness programs for families which include health and fitness, aids consultation, emotional difficulties, stress related disorders, marital and family discord, elderly and child care, and financial and legal problems. With over 600 employees I know we have people that would certainly take advantage of it.

Edward Musso, 56 Dibble Edge Road, stated if these people have problems they should get out by themselves. I am against this program.

Mr. Holmes stated whenever you come out with an employee assistance program it not only benefits the participants but the Town as well. It can be a substantial cost saver over the long run.

Dale Wilson stated this also helps management. They will give management advice and counseling on how to deal with people that will not seek help.

VOTE: Mr. Doherty was absent; all other ayes; motion duly carried.

ITEM 16. Consider and Approve Waiver of Bid and Award Contract for Replacement of Ward Street Extension Bridge Over Wharton Brook - Town Engineer. Motion was made by Mrs. Papale, seconded by Mr. Holmes.

Mrs. Papale read the attached letter, dated January 16, 1989 from John Costello to Mayor Dickinson.

Mr. Bradley asked did the Engineering Department conduct the visual inspection?

John Costello replied that was done by another consultant.

Mr. Bradley asked do you agree with their findings that the whole structure must be replaced? What kind of impact is that going to have in the area as far as traffic?

Mr. Costello responded yes we agree with their findings. There will be an inconvenience for several months until the new structure is in place. This should take 2-3 months.

Mr. Bradley asked will all the material be on hand as far as necessary steel, etc.?

Mr. Costello replied I hope we will end up with a precast concrete box culvert which would minimize the downtime, but that will be dependent on the consultant's study.

Mr. Doherty asked what will be the entire cost of the project?

Mr. Costello responded we don't have a firm cost yet but it's probably between \$500,000 to \$750,000.

VOTE: Unanimous ayes; motion duly carried.

ITEM 18.a Accept DiNatale Drive - Beaumont Farms Section 8 as a Town Road. Motion was made by Mrs. Papale, seconded by Mr. Parisi.

VOTE: Unanimous ayes; motion duly carried.

ITEM 18.b Accept a Portion of Broadview and Clearview Drive - Broadview Section 2 as a Town Road. Motion was made by Mrs. Papale, seconded by Mr. Parisi.

VOTE: Unanimous ayes; motion duly carried.

ITEM 18.c Consider and Approve a Request to Accept a Deed for Highway Purposes from Ravenswood for a Small Portion of Highland Avenue. Motion was made by Mrs. Papale, seconded by Mr. Parisi.

Linda Bush stated as you know when we approve a subdivision abutting a town road, the width of which is not up to present town standards, we require that the subdivider deed us a sliver of land to bring the width of the town road up to town standards.

VOTE: Unanimous ayes; motion duly carried.

Motion was made by Mrs. Papale to move up Item 23. Seconded by Mr. Parisi.

VOTE: Unanimous ayes; motion duly carried.

ITEM 23.a - 23.d Consider and Approve Council Appointments.

Mrs. Papale read the attached letter, dated January 9, 1989, from Henry Toman to Mr. Killen.

ITEM 23.a Motion was made by Mrs. Papale to appoint Philip Wright to the unexpired term on the Planning and Zoning Commission. Seconded by Mr. Parisi.

There were no other nominations.

VOTE: Unanimous ayes; motion duly carried.

Mr. Killen stated he wanted to thank Mr. Toman for serving us as well as he did and that his resignation is accepted with regret.

Motion was made by Mr. Holmes to waive the waiting period for Mr. Philip Wright. Seconded by Mrs. Papale.

VOTE: Unanimous ayes; motion duly carried.

ITEMS 23.b - 23.d

Motion was made by Mrs. Papale to Table Items 23.b, 23.c, 23.d. Seconded by Mr. Bradley.

VOTE: Unanimous ayes; motion duly carried.

Motion was made by Mr. Adams to Waive Rule V for the purpose of waiving the waiting period for previous Council appointments. Seconded by Mr. Bradley.

VOTE: Unanimous ayes; motion duly carried.

Motion was made by Mr. Parisi to waive the waiting period for the appointment of James Fitzsimmons to the Planning and Zoning Commission and Bonnie Rubenstein to the Zoning Board of Appeals. Seconded by Mrs. Papale.

VOTE: Unanimous ayes; motion duly carried.

Kathryn J. Wall swore in Philip Wright.

ITEM 21. Consider and Approve One-Year Contract for Microfilming and Computerized Indexing - Town Clerk's Office. Motion was made by Mrs. Papale, seconded by Mr. Bradley.

Kathryn Wall stated I received proposals from Hall & McChesney, Adkins/Cott and Adlist. All three companies have an excellent reputation. I would like permission to sign a one-year contract with one of the three vendors. The term of the contract being January 1989 to December 1989.

Adkins/Cott originally gave me a price of \$2.79 per instrument. Based on my letter to them after the December meeting they gave me a price of \$2.20 per instrument. They are coming out with a new system in the spring which is much faster. Based on the fact they now know when this system will be available, they gave me the \$2.20 price. They could not give me this price in November.

Hall & McChesney gave me two prices: \$2.85 for a system a little faster than what we have now and \$2.09 for a generic system. The generic system is relatively new and no other town in Connecticut has this system.

Adlist gave a price of \$2.49 per instrument.

We currently use Adkins/Cott and I would like to stay with them. Their price is very reasonable and they will provide a faster system. They also provide outstanding service based on our past experience.

If we switch to another company, the information will have to be bought from Adkins/Cott and converted to the new company's system. Adkins will charge \$500 for that information, but there will be no charge for the conversion.

I recommend we stay with Adkins/Cott based on the service I receive and their price.

Mrs. Papale asked how much manpower would it take to change systems?

Miss Wall responded it would probably take a couple of straight days. Adkins/Cott has been with us since 1984.

Mr. Bradley stated I had the opportunity to spend some time with Katie regarding this and I agree that we shouldn't be switching companies every year.

Motion amended by Mrs. Papale to read Consider and Approve a One-Year Contract for Microfilming and Computerized Indexing with the Adkins/Cott Group. Seconded by Mr. Bradley.

Tom McGivney, Hall & McChesney, stated the generic system is not a new system. It was designed for those who want an economy car not a cadillac. It was used throughout Connecticut until 1986.

Simon Klebenow, Adlist, stated all three companies are good companies and the end result will be the same. The original prices reflected that Adklist was 22% lower than what you are paying now. But when the other companies realized that somebody came in with a substantially lower price, then the others came back with alternatives. We gave you a good price right from the very beginning. Based on qualifications and price I think Adlist is the lowest, qualified and responsive party. I request you not award this to Cott. Either award it to us or put it out to a formal bid.

Carolyn Massoni, 41 Hillsvie Road, asked Katy why the company came back with a lower price. If they can afford to give it to her for \$2.20 now they could have given it to her then. So if no one spoke up the Town of Wallingford would be paying the \$2.85 right along.

VOTE: Mr. Holmes voted no; all other ayes; motion duly carried.

ITEM 22. Presentation of Proposals Regarding Recycling Programs for the Town of Wallingford. Motion was made by Mrs. Papale, seconded by Mr. Parisi.

Don Roe introduced Marie Silver who works for the Council of Governments. She has been expending a considerable amount of time on the regional recycling feasibility study.

Marie Silver stated the plan adopted by the Council of Governments suggests that there be an intermediate processing center which would be a facility located centrally within this region to handle some items that the consultants feel cannot be processed by the private sector adequately to date. Therefore, we need to provide that processing prior to market. These items are glass and metal containers and they suggest there be a place to drop off newspapers but that adequate baling capacity exists within the region to handle that so it would merely be a drop off for newspapers.

Because this is a State mandated program we couldn't ignore the other items that they have mandated. They suggest leaves should be done individually by towns instead of a regional composting program. They suggest towns provide drop off centers for the waste oil and storage batteries. They suggest if plastics become included that we size the IPC so that someday it will be able to handle that. That is the basic recommendation.

The State has required recycling by January of 1991. We started in March with feasibility and hoped to be done by early fall. We did not finish until December. When the Council of Governments adopted this feasibility study they came back to the towns that expressed an interest in the project to ask for continued interest. This is part of what the distributed resolution talks about. The other purpose is we do not feel that anyone should commit to this program until we get vendor responses and find out what the private sector will or will not be able to do for us in terms of the IPC. At that time we will ask for final commitment. The resolution also seeks to ask if you are interested in joining this region further until the summer sometime when we get a return on an RFP. The purpose today is to express continued interest in a program that would involve doing an RFQ/RFP for a private vendor to operate an intermediate processing center.

We need to keep in mind the center will be built by this region and funded by the State. They will pay for construction of the site, however, they are now telling us they will not purchase the actual site. We have not been pleased with that response considering land prices. We are hoping that through the RFQ/RFP process someone will come forward not only with an operator's agreement but with also some land or at least a concept as to whether they would like to relocate a facility. We are also hoping to begin to set up an organization that would provide assistance to the towns and the State will help to fund that initially. We will need technical assistance provided to all of the towns in a variety of other mandated items in terms of composting, providing businesses with the information necessary to recycle their corrugated and office paper, etc. That management entity will have to occur sometime in that same period after we have received and accepted a vendor response.

As referenced on the flip-chart, when we say \$10 per ton for recycling in a regional program we mean to operate the IPC which we figure at about \$2 per ton, and that's because they took worse case for markets in the summer and they estimated the IPC prop-up cost would need to be about \$2 per ton. This is with a smaller facility of about 80 tons per day. The additional monies would be required for the management entity to do the public relations necessary and all the technical assistance.

The next figure would be \$30-\$40 per ton for curbside collection. This is meant for someone who does not currently collect garbage and could perhaps use similar vehicles to what they already have on-line and/or do some modifications to some of those vehicles. This would apply to a community that had to go out and purchase and hire an entirely new staff and fleet in order to pick up the recyclables. This report recommends a curbside collection program as the most efficient manner of collection.

The \$50 per ton for leaf collection is also a worse case. If you were not already picking up your leaves in a separate system, that would be how much it would cost you to set up an entirely new leaf collection and composting program. With all of those costs in mind that is what they anticipate a regional recycling program would look like, worse case, to be involved in this program.

CRRA's involvement to date has been to attend the meetings of the Recycling Committee. They expressed an interest early on in being involved in this and providing their expertise. The Council of Governments recommended that CRRA

would be equipped to handle this next phase very well. It is something that the Council of Governments simply cannot do. We're basically a planning agency. CRRRA has committed to hiring recycling staff to devote to this process and to our region at this time and to go out for the RFQ/RFP because they do have expertise in that area. We would then be able to utilize their administrative overhead, etc.

Mr. Zandri asked how many towns would be served by a processing plant?

Ms. Silver replied for our region it would be 18. Some regions are up to 40-50 towns.

Mr. Zandri asked how do you handle the traffic situation with 18 towns going to one facility?

Ms. Silver replied that would be a good question if we knew where it would be. That is certainly a criteria for a site.

Mr. Zandri stated I just cannot imagine 18 towns bringing all their recyclable trash to one facility without causing a traffic nightmare in that town.

Ms. Silver stated you're not talking about trucks arriving every day from every town. Normally you would pick up your recyclables once a week. They recommend you pick it all up in your town and take it directly to the IPC so you would have 18 towns spread out over a week. We are asking people at curbside to separate all the containers from the newspaper so they don't contaminate the newspaper. The rest would be separated at the IPC. We looked at throwing everything together, but because of contaminating the newspaper they didn't consider that an option. You would lose a lot of newspaper that way.

Mr. Zandri asked with our commitment to the trash plant, if we recycle all of the papers and everything that is normally burnt, how is that going to affect our present contract.

Phil Hamel replied it appears right now we have more waste than is necessary to deliver to that plant. I don't think we will go under our committed amount. As far as the refuse as a fuel, my understanding is that because you're taking out both combustible and noncombustible items the BTU content of the refuse remains pretty much the same. Because you're taking out bottles and cans you would have less wear and tear on the plant so it should be a benefit to the plant.

Mr. Zandri stated I don't agree with this process at all. I think we need a facility that will separate at the facility and something that will be able to take all the recyclable items out of the waste stream. I think this process is just being selective.

Mr. Hamel stated the State DEP is opposed to a frontend separation system because of contamination.

Mr. Zandri stated the biggest problem is getting the residents to do the work. I'm not against recycling, but it's our obligation to make it as easy as possible for the residents.

Mr. Hamel stated I agree but when people really understand that we have a waste crisis in this state I think they'll do what they can to help with it. It's a change of habit and it's not a difficult process.

Mr. Bradley asked if there were monetary penalties in the contract if we don't meet the tonnage.

Mr. Hamel stated yes, if all five towns between them produce less than 125,000 tons per year. Wallingford's committed tonnage is less than one-half of what came into the landfill last year.

Mr. Bradley asked if we're paying \$41 per ton for the trash plant and you're stating \$30-\$40 per ton for curbside collection, do these two costs come together or are they refined somewhat?

Ms. Silver replied the \$41 is the tip fee. The \$30-\$40 per ton has nothing to do with disposal. It's just a vehicle/maintenance/miles/manpower cost.

Vincent Avallone, 1 Ashford Court, asked what is the incentive to Wallingford to get involved with this program.

Don Roe replied it's mandated by the State.

Phil Hamel stated the incentive for everyone is every pound of what would have been waste that we recycle is going to cut down on the burden on the landfills in this state.

Mr. Avallane stated I agree. Statewide I think it's important for people in Wallingford to recycle. But when people know that this landfill in Wallingford is going to fill up regardless of how much recycling is done in this town, I think it detracts from the incentive for Wallingford.

Mayor Dickinson stated the way the enforcement occurs is that these recyclable items are not acceptable at a landfill or an incinerator. So someone that is hauling them and tries to deposit them is rejected.

Ms Silver stated other enforcement schemes, depending on how you collect your garbage, is that enforcement occur at the home and that a mandatory ordinance is one option whereby a homeowner's garbage would not be picked up if they did not set out their recyclables in a certain way. Then the hauler isn't responsible for deciding whether or not loads are contaminated. They can refuse to pick up a load. There are a variety of enforcement schemes envisioned in the report.

Larry Cannata, 29 Lincoln Avenue, asked what method was recommended to pick up leaves.

Ms. Silver replied there are several options. One of which is to pick it up with a vacuum truck and the other is to have the homeowner bag the leaves and later at the town facility the bags would be ripped open.

Mr. Hamel responded we're going to recommend next year that the leaves be bagged in paper bags. There are bags made specifically for collecting leaves. We have begun a leaf composting program at the landfill this year and it's been a real

problem trying to get the leaves out of the plastic bags. With paper bags we would just have to run over them and break the bags and the bags would compost along with the leaves.

Mary Lou Banks, 36 Bristol Street, asked what percentage would be recycled?

Ms. Silver replied we are hoping to recycle the State mandate of 25%.

Ms. Banks asked are you going to trust people at the curbside to separate their garbage?

Ms. Silver responded the proposal is that we not trust them but that it be enforced that they do so. If they do not do so, their garbage would not be picked up.

Mr. Hamel stated one way a hauler in a residential neighborhood can know whether people are recycling is just to see whether people are putting out recyclables. If they are putting them out, the likelihood is they are doing what they are supposed to be doing.

Mr. Roe stated we will be back before the Council to get a direction established.

ITEM 24. Consider and Approve Request for Extension for Committee Investigating the Purchasing Practices of the Board of Education. Motion was made by Mrs. Papale, seconded by Mr. Solinsky.

Mrs. Papale read the attached letter, dated January 18, 1989, from Mr. Parisi to Mr. Killen.

Mr. Parisi stated I will not look for any further information. The point is there are requests under FOI for information to be made available. If there is no committee, there would be no one to respond to it.

Mrs. Papale asked how long are we extending this committee?

Mr. Parisi replied I'm going to contact the Police Department tomorrow to get an idea when they will conclude their investigation.

Mr. Adams stated he was glad to see they were waiting for the Town Attorney's decision and also the results from the Police investigation.

VOTE: Mr. Zandri voted no; Mr. Doherty abstained; Mr. Holmes was absent; all other ayes; motion duly carried.

CORRESPONDENCE

There was no correspondence.

Motion to adjourn was made by Mrs. Papale, seconded by Mr. Parisi.

VOTE: Unanimous ayes; motion duly carried.

Town Council Meeting

- 20 -

January 24, 1989

Meeting adjourned at 11:55 p.m.

Meeting recorded and transcribed by:
Katrina M. Manley, Council Secretary

Approved:

Albert E. Killen, Chairman

Date

Kathryn J. Wall, Town Clerk

Date

1183 CONTRACT 1987 - 1989 COUNCIL CONTINGENCY FUND TRANSFERS

FISCAL YEAR 1988-1989: 2ND TRANSFER

FROM:		
001-8050-3230	GENERAL GOVERNMENT	168,860
TO:		
001-1300-100-1250	SECRETARY WAGES	726
001-1302-100-1350	PT CLERKS	406
001-1320-100-1250	LEGAL SECRETARY	367
001-1400-100-1250	SECRETARY	367
001-1400-100-1300	CLERK WAGES	9,325
001-1400-100-1350	PT CLERKS	1,661
001-1400-100-1400	OVERTIME	362
001-1420-100-1300	CLERK WAGES	5,085
001-1420-100-1400	OVERTIME	159
001-1430-100-1300	CLERKS, REAL PROP	4,986
001-1430-100-1400	OVERTIME	217
001-1450-100-1300	CLERKS WAGES	3,542
001-1460-100-1300	CLERKS WAGES	2,448
001-1590-100-1250	SECRETARY/TECH	682
001-1590-100-1350	PT CLERKS	683
001-1590-100-1400	OVERTIME	38
001-1620-100-1300	CLERK WAGES	1,261
001-1620-100-1350	PT CLERKS	575
001-2011-100-1300	CLERK WAGES	6,931
001-2011-100-1400	OVERTIME	290
001-2011-100-1450	SHIFT DIFF.	74
001-2012-100-1300	CLERK WAGES	1,081
001-2013-100-1350	PART TIME WAGES	1,134
001-2014-100-1300	CLERICAL WAGES	1,944
001-2015-100-1300	DISPATCHER WAGES	7,521
001-2015-100-1410	DISP. OVERTIME	422
001-2015-100-1460	DISP. SHIFT DIFF.	229
001-2015-100-1710	PAID HOLS. DISP.	567
001-2016-100-1300	CLERKS WAGES	2,520

001-2017-100-1300	MAINTAINER WAGES	1,410
001-2017-100-1350	MAINT. OVERTIME	205
001-2018-100-1350	PT CLERKS	607
001-2020-100-1200	AST DOG WARDENS	2,450
001-2020-100-1400	OVERTIME	362
001-2032-100-1300	CLERK WAGES	1,439
001-2032-100-1350	PART TIME HELP	1,249
001-2035-100-1300	CLERK WAGES	1,209
001-2050-100-1300	CLERKS WAGES	1,128
001-3010-100-1350	PT CLERKS	443
001-3060-100-1300	CASEWORKERS WAGES	2,354
001-3090-100-1300	SECRETARY WAGES	1,439
001-3090-100-1350	PT CLERKS	438
001-4000-100-1300	CLERKS WAGES	2,176
001-5010-100-1300	ENGINEERING WAGES	10,351
001-5010-100-1350	PART TIME	517
001-5010-100-1400	OVERTIME	109
001-5020-100-1300	CLERKS WAGES	1,376
001-5030-100-1300	PUBLIC WORKS WAGES	48,837
001-5030-100-1350	PART TIME	870
001-5030-100-1400	OVERTIME	1,170
001-5031-100-1350	PART TIME	1,363
001-5031-100-1400	OVERTIME	435
001-5040-100-1400	SNOW OT	4,350
001-5050-100-1300	GARAGE WAGES	13,681
001-5050-100-1400	OVERTIME	435
001-5060-100-1300	LANDFILL WAGES	4,638
001-5060-100-1400	OVERTIME	628
001-6030-100-1300	CLERKS WAGES	4,681
001-6030-100-1350	PART TIME	252
001-6030-100-1400	OVERTIME	36
001-7010-100-1300	CLERKS WAGES	1,296
001-7010-100-1350	PART TIME	1,333

TOTAL

168,850

1183 CONTRACT 1987 - 1988 COUNCIL CONTINGENCY FUND TRANSFERS

FISCAL YEAR 1987-1988

FROM:		
001-8050-3230	GENERAL GOVERNMENT	176,964
TO:		
001-1300-100-1250	SECRETARY WAGES	870
001-1300-100-1400	OVERTIME	7
001-1302-100-1350	SECRETARY WAGES	367
001-1320-100-1250	LEGAL SECRETARY	412
001-1400-100-1250	SECRETARY	430
001-1400-100-1300	CLERK WAGES	7,919
001-1400-100-1350	PT WAGES	1,578
001-1400-100-1400	OVERTIME	490
001-1420-100-1300	CLERK WAGES	4,679
001-1420-100-1400	OVERTIME	87
001-1430-100-1300	CLERKS, REAL PROP	5,161
001-1430-100-1400	OVERTIME	435
001-1450-100-1300	CLERKS WAGES	3,185
001-1460-100-1300	CLERKS WAGES	2,284
001-1590-100-1250	SECRETARY/TECH	745
001-1590-100-1400	OVERTIME	39
001-1620-100-1300	CLERK WAGES	1,160
001-1620-100-1350	PT WAGES	671
001-2011-100-1300	CLERK WAGES	5,525
001-2011-100-1400	OVERTIME	361
001-2011-100-1450	SHIFT DIFF.	55
001-2013-100-1350	PT WAGES	356
001-2014-100-1300	CLERICAL WAGES	1,330
001-2015-100-1300	DISPATCHER WAGES	4,645
001-2015-100-1410	DISP. OVERTIME	147
001-2015-100-1460	DISP. SHIFT DIFF.	109
001-2015-100-1710	PAID HOLS. DISP.	340
001-2016-100-1300	CLERKS WAGES	2,765
001-2017-100-1300	MAINTAINER WAGES	1,255
001-2017-100-1400	OVERTIME	50

001-2018-100-1350	PT WAGES	525
001-2020-100-1200	AST DOG WARDENS	2,171
001-2020-100-1400	OVERTIME	279
001-2032-100-1300	CLERK WAGES	1,364
001-2032-100-1350	PT WAGES	877
001-2035-100-1300	CLERK WAGES	1,090
001-2035-100-1400	OVERTIME	49
001-2050-100-1300	CLERKS WAGES	1,394
001-3010-100-1350	PT CLERK	404
001-3060-100-1300	CASEWORKERS WAGES	2,189
001-3090-100-1300	SECRETARY WAGES	1,364
001-3090-100-1350	PT CLERK	377
001-4000-100-1300	CLERKS WAGES	1,241
001-5010-100-1300	ENGINEERING WAGES	9,517
001-5010-100-1350	PART TIME	411
001-5010-100-1400	OVERTIME	68
001-5020-100-1300	CLERKS WAGES	1,558
001-5030-100-1300	PUBLIC WORKS WAGES	43,321
001-5030-100-1400	OVERTIME	1,256
001-5031-100-1400	OVERTIME	421
001-5040-100-1400	SNOW OT	4,652
001-5050-100-1300	GARAGE WAGES	11,935
001-5050-100-1400	OVERTIME	373
001-5060-100-1300	LANDFILL WAGES	4,370
001-5060-100-1400	OVERTIME	1,382
001-6030-100-1300	CLERKS WAGES	4,235
001-6030-100-1350	PART TIME	229
001-6030-100-1400	OVERTIME	51
001-7010-100-1300	CLERKS WAGES	1,168
001-7010-100-1350	PT CLERKS	247
001-8020-800-8080	CONS. PENSION	30,988
TOTAL		176,954